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EMPLOYMENT HISTORY

2006 - Current **National Service Resort & Country Club**
Manager (Course Maintenance)

- ♣ Project Manager for 27-hole golf course upgrading project (S\$10.64 million), supervise and oversees the entire project, including tender document preparation.
- ♣ Evaluated and made recommendation: Rain Bird fully automated system and PA Warning System.
- ♣ Prepares tender documents for buggies (S\$2.5 million) and turf equipment (S\$500,000) replacement including evaluation and recommendation.
- ♣ Prepares club's major event a total of 15 clubs major golf competition, including 1st Singapore Air Show Golf Competition.
- ♣ Plans and oversees the scheduling and routine personnel and equipments to accomplish all maintenance and project works for golf courses for **SAFRA Resort and Kranji Sanctuary Golf Course** (S\$3.5million).

2000 - 2005 **National Service Resort & Country Club**
Manager (Course Maintenance)

- ♣ Supervision of construction of new 18-hole golf course – Kranji Sanctuary Golf Course (S\$30.68 million)
- ♣ Prepares tender documents for Kranji's 18-hole golf course development and evaluation, including turf equipment (S\$2 million) evaluation and recommendation.
- ♣ Evaluated and made recommendation: Toro fully automated irrigation system.
- ♣ Prepares tender documents for new/ replacement of buggies (S\$2.5 million) and turf equipment (S\$600,000) replacement, including evaluation and recommendation.
- ♣ Plan and oversees the scheduling and routine personnel and equipments to accomplish all maintenance and project works for golf course for **SAFRA Resort and Kranji Sanctuary Golf Course**.
- ♣ Prepares annual budget for maintenance and capital improvement of club properties.

1994 - 1999

**SAFRA Resort & Country Club
Golf Course Superintendent**

- ♣ Superintending Officer for Par 3 Course Construction (S\$1.3 million).
- ♣ Prepares tender documents for buggy replacement (S\$1.5 million) including evaluation and recommendation.
- ♣ Golf Course preparation for: **Ericsson Singapore Open 1998 (Omega Tour)**.
- ♣ Golf Course preparation for: **Merlion Master 1996 (Omega Tour)**.
- ♣ Golf Course preparation for: **35th Singapore Open Amateur 1995**.
- ♣ Golf Course preparation for: **34th Singapore Open Amateur 1996**.
- ♣ Plan and oversees the scheduling and routing personnel and equipment to accomplish all maintenance and project works.
- ♣ Prepares annual budget for maintenance and capital improvement of club properties.

1993

**SAFRA Resort & Country Club
Assistant Golf Course Superintendent**

- ♣ Oversees 18-hole golf course preparation for opening.
- ♣ Formulates maintenance programme for 9-hole golf course including supervision and training the staff.
- ♣ Assist in tender preparation and selection for S\$2 million of turf equipment.
- ♣ Assist in tender preparation and selection for S\$250,000 of fertilizers.

PROFESSIONAL INVOLEMENT

1999 – Present

- ♣ Invited Speaker for: Indonesia Golf Course Superintendents Association
Indonesia
*Topic covered: (a) Golf Course Renovation Experiences
(b) Environmental Planning towards Certified Audubon Sanctuary Cooperative Programme for Golf Courses*
- ♣ Invited Speaker for: Asia Golf Course Owners Association
Sunrise Golf & Country Club, Taiwan
*Topic covered: (a) Golf Course Renovation Experiences
(b) Environmental Planning towards Certified Audubon Sanctuary Cooperative Programme for Golf Courses*
- ♣ Invited Speaker for: IGOLF Environmental And Golf Seminar
National Service Resort & Country Club
Topic covered: Integrated Pests Management
- ♣ Invited Speaker for: Floratine University, K.L, Malaysia
Topic covered: Golf Course Renovation Experiences
- ♣ Invited Speaker for: Greenkeeping Seminar – Best Practices II
Spring City Lake Resort, China
*Topics covered: (a) Warm Season Turfgrass Selection and Maintenance
(b) Environmentally Golf Course*
- ♣ Invited Speaker for: Regional Turf Seminar, National Parks Board
*Topics covered: (a) Warm Season Turfgrass Selection and Maintenance
(b) Environmentally Golf Course*

- ♣ Invited Speaker for: Indonesia Golf Course Superintendents Association, Indonesia.
Topics covered: (a) Turf Machinery Selection & replacement
(b) Environmentally Golf Course
- ♣ Adjunct Lecturer, **Ngee Ann Polytechnic, Singapore** for Horticulture and Landscape Management in Turf Management since 2006.
- ♣ Adjunct Lecturer, **Centre for Urban Greenery & Ecology (CUGE), Singapore** in Turf Management since 2006.
- ♣ Adjunct Lecturer, **School of Horticulture, Singapore** in Turf Management from 1999 – 2005.
- ♣ Committee Judge for Green Thumbs Contests since 2006.

RELATED PROFESSIONAL ACTIVITIES

- ♣ Certified Golf Irrigation Auditor, U.S.A
- ♣ Certified Golf Course Superintendent, U.S.A
- ♣ Certified Turfgrass Professional, U.S.A
- ♣ Certified Crop Protection Consultant, Canada
- ♣ Member, Golf Course Superintendents Association of America since 1992.
- ♣ Member, British International Golf Greenkeeper Association since 1992.
- ♣ Member, Audubon International since 1998
- ♣ Member, Online Training Committee of Golf Course Superintendents Association of America since 2006
- ♣ Member, Workforce Skill Qualification Committee since 2006
- ♣ Member, Research & Development Committee of Singapore Landscape Industry Council since 2006
- ♣ Member, Landscape Technical Committee of The Institute of Technical Education (ITE) 2008

RELATED PROFESSIONAL AWARDS

- ♣ Runner up for Golf Course Renovation Award – Golf Inc Magazine 2008
- ♣ Grand Winner for Green Golfer Challenge – Audubon International in 2007.
- ♣ International Award for Golf Course Superintendent Association of America/ Golf Digest Environmental Leaders in Golf Award in 2002.
- ♣ Country Winner for Golf Course Superintendent Association of America Environmental Steward Award in 2001 and 2000.
- ♣ Merit Award for Golf Course Superintendent Association of America Environmental Steward Award in 1999.

EDUCATION

Almeda University, USA	Master of Science with Major in Management Distinction
University of Guelph, Canada	Certificate in Environmental Management for the Golf Course
Pacific Western University, USA	Bachelor of Science in Turf Management Minor: Environmental Science
Lancashire College of Agriculture and Horticulture, UK	National Diploma in Turf Science and Sports Ground Management
Horticultural, Correspondence College, UK	National Intermediate Diploma in TurfCulture
School of Ornamental Horticulture	Diploma in Ornamental Horticulture and Garden Design